## Question

1. Select the category which best describes your role in the firm
2. Age
3. Age
4. Age
5. Age
6. Age
7. Age
8. Age
9. Age
10. Gender identity
11. Gender identity
12. Gender identity
13. Gender identity
14. Gender identity
15. Transgender (gender identity different from that associated with sex at birth)
16. Transgender (gender identity different from that associated with sex at birth)
17. Transgender (gender identity different from that associated with sex at birth)
18. Transgender (gender identity different from that associated with sex at birth)
19. Transgender (gender identity different from that associated with sex at birth)
20. Disability (according to Equality Act)
21. Disability (according to Equality Act)
22. Disability (according to Equality Act)
23. Disability (according to Equality Act)
24. Day-to-day limitation to activities because of health problem or disability lasting 12 months
25. Day-to-day limitation to activities because of health problem or disability lasting 12 months
26. Day-to-day limitation to activities because of health problem or disability lasting 12 months
27. Day-to-day limitation to activities because of health problem or disability lasting 12 months
28. Day-to-day limitation to activities because of health problem or disability lasting 12 months
29. Ethnicity
30. Ethnicity
31. Ethnicity
32. Ethnicity
33. Ethnicity
34. Ethnicity
35. Ethnicity
36. Ethnicity
37. Ethnicity
38. Ethnicity
39. Ethnicity
40. Ethnicity
41. Ethnicity
42. Ethnicity
43. Ethnicity
44. Ethnicity
45. Ethnicity
46. Ethnicity
47. Ethnicity
48. Ethnicity
49. Ethnicity
50. Religion or belief
51. Religion or belief
52. Religion or belief
53. Religion or belief
54. Religion or belief
55. Religion or belief
56. Religion or belief
57. Religion or belief
58. Religion or belief
59. Religion or belief
60. Sexual orientation
61. Sexual orientation
62. Sexual orientation
63. Sexual orientation
64. Sexual orientation
65. Sexual orientation
66. Sexual orientation
67. School type from 11 to 18
68. School type from 11 to 18
69. School type from 11 to 18
70. School type from 11 to 18
71. School type from 11 to 18
72. First generation to attend university
73. First generation to attend university
74. First generation to attend university
75. First generation to attend university
76. First generation to attend university
77. Primary carer for a child under 18
78. Primary carer for a child under 18
79. Primary carer for a child under 18
80. Primary carer for a child under 18
81. Time spent providing unpaid care for those with long term physical or mental ill health caused by disability or age
82. Time spent providing unpaid care for those with long term physical or mental ill health caused by disability or age
83. Time spent providing unpaid care for those with long term physical or mental ill health caused by disability or age
84. Time spent providing unpaid care for those with long term physical or mental ill health caused by disability or age
85. Time spent providing unpaid care for those with long term physical or mental ill health caused by disability or age
86. Time spent providing unpaid care for those with long term physical or mental ill health caused by disability or age

| Response | Solicitor partners (s Solicitor (not partner) | Other fee earning role | Role directly supporting fee earner |
| :--- | :--- | :--- | :--- |
|  | 1 | 0 | 0 |
| $16-24$ | 0 | 0 | 0 |
| $25-34$ | 0 | 0 | 0 |
| $35-44$ | 0 | 0 | 0 |
| $45-54$ | 1 | 0 | 0 |
| $55-64$ | 0 | 0 | 0 |
| $65+$ | 0 | 0 | 0 |
| Prefer not to say | 0 | 0 | 0 |
| Invalid no response to this question | 0 | 0 | 0 |
| Woman | 0 | 0 | 0 |
| Man | 1 | 0 | 0 |
| Other preferred description | 0 | 0 | 0 |
| Prefer not to say | 0 | 0 | 0 |
| Invalid / no response to this question | 0 | 0 | 0 |
| Yes | 0 | 0 | 0 |
| No | 0 | 0 | 0 |
| Prefer not to say | 0 | 0 | 0 |
| Invalid no response to this question | 0 | 0 | 0 |
| Question not asked | 0 | 0 | 0 |
| Yes | 0 | 0 | 0 |
| No | 0 | 0 | 0 |
| Prefer not to say | 0 | 0 | 0 |
| Invalid no response to this question | 0 | 0 | 0 |
| Yes, limited a lot | 0 | 0 | 0 |
| Yes, limited a little | 0 | 0 | 0 |
| No | 0 | 0 | 0 |
| Prefer not to say | 0 | 0 | 0 |
| Invalid no response to this question | 0 | 0 | 0 |
| Bangladeshi | 0 | 0 | 0 |
| Chinese | 0 | 0 | 0 |
| Indian | 0 | 0 | 0 |
| Pakistani | 0 | 0 | 0 |


| Any other Asian background | 0 | 0 | 0 |
| :--- | :--- | :--- | :--- |
| African | 0 | 0 | 0 |
| Caribbean | 0 | 0 | 0 |
| Any other Black background | 0 | 0 | 0 |
| White and Asian | 0 | 0 | 0 |
| White and Black African | 0 | 0 | 0 |
| White and Black Caribbean | 0 | 0 | 0 |
| White and Chinese | 0 | 0 | 0 |
| Any other Mixed / multiple ethnic backgrour | 0 | 0 |  |
| British / English / Welsh / Northern Irish / Sc | 0 | 0 | 0 |
| Irish | 1 | 0 | 0 |
| Gypsy or Irish Traveller | 0 | 0 | 0 |
| Any other White background | 0 | 0 | 0 |
| Arab | 0 | 0 | 0 |
| Any other ethnic group | 0 | 0 | 0 |
| Prefer not to say | 0 | 0 | 0 |
| Invalid / no response to this question | 0 | 0 | 0 |
| No religion or belief / Atheist | 0 | 0 | 0 |
| Buddhist | 0 | 0 | 0 |
| Christian | 0 | 0 | 0 |
| Hindu | 0 | 0 | 0 |
| Jewish | 0 | 0 | 0 |
| Muslim | 0 | 0 | 0 |
| Sikh | 0 | 0 | 0 |
| Any other religion or belief | 0 | 0 | 0 |
| Prefer not to say | 0 | 0 | 0 |
| Invalid / no response to this question | 0 | 0 | 0 |
| Bisexual | 0 | 0 | 0 |
| Gay man | 0 | 0 | 0 |
| Gay woman / lesbian | 0 | 0 | 0 |
| Heterosexual straight | 0 | 0 | 0 |
| Other | 0 | 0 | 0 |
| Prefer not to say | 0 | 0 | 0 |


| Invalid / no response to this question | 0 | 0 | 0 |
| :--- | :--- | :--- | :--- |
| UK State School | 0 | 0 | 0 |
| UK Independent / Fee-paying School | 1 | 0 | 0 |
| Attended school outside the UK | 0 | 0 | 0 |
| Prefer not to say | 0 | 0 | 0 |
| Invalid / no response to this question | 0 | 0 | 0 |
| Yes | 1 | 0 | 0 |
| No | 0 | 0 | 0 |
| Did not attend University | 0 | 0 | 0 |
| Prefer not to say | 0 | 0 | 0 |
| Invalid / no response to this question | 0 | 0 | 0 |
| Yes | 1 | 0 | 0 |
| No | 0 | 0 | 0 |
| Prefer not to say | 0 | 0 | 0 |
| Invalid / no response to this question | 0 | 0 | 0 |
| No | 1 | 0 | 0 |
| Yes, 1 - 19 hours a week | 0 | 0 | 0 |
| Yes, $20-49$ hours a week | 0 | 0 |  |
| Yes, 50 or more hours a week | 0 | 0 |  |
| Prefer not to say | 0 | 0 | 0 |
| Invalid / no response to this question | 0 | 0 | 0 |


| Managerial Role | IT/ HR/ other corporate services role | Barrister |  | Chartered Legal Executive (FGLicensed Conveyancer |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | 0 | 0 | 0 | 0 | 0 |
|  | 0 | 0 | 0 | 0 | 0 |
|  | 0 | 0 | 0 | 0 | 0 |
|  | 0 | 0 | 0 | 0 | 0 |
|  | 0 | 0 | 0 | 0 | 0 |
|  | 0 | 0 | 0 | 0 | 0 |
|  | 0 | 0 | 0 | 0 | 0 |
|  | 0 | 0 | 0 | 0 | 0 |
|  | 0 | 0 | 0 | 0 | 0 |
|  | 0 | 0 | 0 | 0 | 0 |
|  | 0 | 0 | 0 | 0 | 0 |
|  | 0 | 0 | 0 | 0 | 0 |
|  | 0 | 0 | 0 | 0 | 0 |
|  | 0 | 0 | 0 | 0 | 0 |
|  | 0 | 0 | 0 | 0 | 0 |
|  | 0 | 0 | 0 | 0 | 0 |
|  | 0 | 0 | 0 | 0 | 0 |
|  | 0 | 0 | 0 | 0 | 0 |
|  | 0 | 0 | 0 | 0 | 0 |
|  | 0 | 0 | 0 | 0 | 0 |
|  | 0 | 0 | 0 | 0 | 0 |
|  | 0 | 0 | 0 | 0 | 0 |
|  | 0 | 0 | 0 | 0 | 0 |
|  | 0 | 0 | 0 | 0 | 0 |
|  | 0 | 0 | 0 | 0 | 0 |
|  | 0 | 0 | 0 | 0 | 0 |
|  | 0 | 0 | 0 | 0 | 0 |
|  | 0 | 0 | 0 | 0 | 0 |
|  | 0 | 0 | 0 | 0 | 0 |
|  | 0 | 0 | 0 | 0 | 0 |
|  | 0 | 0 | 0 | 0 | 0 |
|  | 0 | 0 | 0 | 0 | 0 |




| Patent or Trade Mark Attorney |  |  | Notary |  | Prefer not to say | Invalid Response / no response to t |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 0 | 0 |  | 0 | 0 | 0 |
|  | 0 | 0 |  | 0 | 0 | 0 0 |
|  | 0 | 0 |  | 0 | 0 | 0 0 |
|  | 0 | 0 |  | 0 | 0 | 0 |
|  | 0 | 0 |  | 0 | 0 | 0 0 |
|  | 0 | 0 |  | 0 | 0 | 0 0 |
|  | 0 | 0 |  | 0 | 0 | 0 0 |
|  | 0 | 0 |  | 0 | 0 | 0 0 |
|  | 0 | 0 |  | 0 | 0 | 0 0 |
|  | 0 | 0 |  | 0 | 0 | 0 0 |
|  | 0 | 0 |  | 0 | 0 | 0 |
|  | 0 | 0 |  | 0 | 0 | 0 0 |
|  | 0 | 0 |  | 0 | 0 | 0 0 |
|  | 0 | 0 |  | 0 | 0 | 0 0 |
|  | 0 | 0 |  | 0 | 0 | 0 0 |
|  | 0 | 0 |  | 0 | 0 | 0 0 |
|  | 0 | 0 |  | 0 | 0 | 0 0 |
|  | 0 | 0 |  | 0 | 0 | 0 0 |
|  | 0 | 0 |  | 0 | 0 | 0 |
|  | 0 | 0 |  | 0 | 0 | 0 0 |
|  | 0 | 0 |  | 0 | 0 | 0 0 |
|  | 0 | 0 |  | 0 | 0 | 0 0 |
|  | 0 | 0 |  | 0 | 0 | 0 0 |
|  | 0 | 0 |  | 0 | 0 | 0 0 |
|  | 0 | 0 |  | 0 | 0 | 0 0 |
|  | 0 | 0 |  | 0 | 0 | 0 |
|  | 0 | 0 |  | 0 | 0 | 0 0 |
|  | 0 | 0 |  | 0 | 0 | 0 0 |
|  | 0 | 0 |  | 0 | 0 | 0 0 |
|  | 0 | 0 |  | 0 | 0 | 0 0 |
|  | 0 | 0 |  | 0 | 0 | 0 0 |
|  | 0 | 0 |  | 0 | 0 | 0 |




## Number of non-respondents:

 Location of publication:0
Firm website

